

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, February 19, 2014 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:00 A.M.

COMMISSINERS PRESENT: DONNER, FELTON, FOX, KAHWAJIAN
COMMISSIONER ABSENT: MARTINEZ

Minutes of the meeting of Wednesday, February 12, 2014, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Continued item from the meeting of February 12, 2014

- S1. *Petition of **LANDY WANG** for a hearing on the Director of Personnel's denial of her appeal of the **interview score** received in the examination for Graphic Artist, **Case No. 13-555.***
HEARING DENIED.

Unfinished Business

1. *Petition of **TRINA ROSS** for a hearing on her **reduction**, effective March 18, 2013, from the position of Children's Social Worker III to the position of Intermediate Clerk, Department of Children and Family Services, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-128**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT CUEN, TO REDUCE FROM THE POSITION OF CHILDREN'S SOCIAL WORKER III TO THE POSITION OF CHILDREN'S SOCIAL WORKER I.

2. *Petition of **RICARDO E. ESPINOZA** for a hearing on his **discharge**, effective June 29, 2012, from the position of Animal Control Officer I, Department of Animal Care and Control, **Case No. 12-207**.*
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JENNIFER GARDNER, TO SUSTAIN THE DEPARTMENT.

3. *Petition of **ALICIA AVELAR** for a hearing on her fifteen (15) day **suspension**, effective March 18, 2013, from the position of Secretary III, Department of Mental Health, **Case No. 13-138**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

4. *Petition of **LELAND BROWN** for a hearing on his fifteen (15) day **suspension**, effective September 23, 2013, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 13-458**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

5. *Petition of **SHIRLEY DIXON** for a hearing on her **discharge**, effective September 6, 2013, from the position of Children's Social Worker III, Department of Children and Family Services, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-443**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON THE PETITIONER'S RETIREMENT FROM COUNTY SERVICE. HEARING CANCELLED.

Unfinished Business (continued)

6. *Petition of **LESLIE JOHNSON** for a hearing on her ten (10) day **suspension**, effective April 8, 2013, from the position of Custodian, Department of Health Services, LAC+USC Medical Center, **Case No. 13-144.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

7. *Petition of **WENDY NGUYEN** for a hearing on her fifteen (15) day **suspension**, effective June 17, 2013, from the position of Psychiatric Social Worker II, Department of Mental Health, **Case No. 13-304.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

8. *Petition of **JOHNNY RIOS** for a hearing on his thirty (30) day **suspension**, effective July 8, 2013, from the position of Animal Care Attendant I, Department of Animal Care and Control, **Case No. 13-336.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

9. *Petition of **NONA EWELL** for a hearing on her eight (8) day **suspension**, effective January 13, 2014, from the position of Custody Assistant, Sheriff's Department, **Case No. 14-2.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

10. *Petition of **OSCAR GONZALEZ** for a hearing on his twenty-five (25) day **suspension**, effective January 13, 2014, from the position of Custodian, Department of Health Services, LAC+USC Medical Center, **Case No. 13-592.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

11. *Petition of **ALMA SANCHEZ** for a hearing on her **discharge**, effective December 11, 2013, from the position of Intermediate Typist Clerk, Department of Animal Care and Control, **Case No. 14-1.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

12. *Petition of **TONY CLEMONS** for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Deputy Probation Officer I (Residential Treatment/Detention Services), based on his claim of a Civil Service Rule 25 violation, **Case No. 13-571.***
HEARING DENIED.

13. *Petition of **GREGORY HALL** for a hearing on his **final score** received in the examination for Captain, Lifeguard Services, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-587.***
HEARING DENIED.

14. *Petition of **VIRIAN SULLIVAN** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Social Worker Trainee, **Case No. 13-575.***
CONTINUED AT THE REQUEST OF THE DEPARTMENT.

New Business (continued)

15. *Petition of **TRUNG VUONG** for a hearing on the Director of Personnel's denial of his appeal of his **probationary reduction**, effective August 15, 2012, from the probationary position of Registered Nurse II to the position of Registered Nurse I, Department of Health Services, Juvenile Court Health Services, **Case No. 13-570.***
HEARING DENIED.

16. *Petition of **KEVIN FOSTER** for a hearing on his **implied resignation**, effective September 11, 2012, from the position of Physician Assistant, Department of Health Services, **Case No. 13-574.***
CONTINUED AT THE REQUEST OF THE DEPARTMENT.

Miscellaneous

17. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
VICTOR MANRIQUE COMMENTED ON POLICY, ORGANIZATIONAL CONCEPT, AND CIVIL SERVICE RULES.

ADJOURNED TO CLOSED SESSION AT 11:10 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

18. *Petitioner's request for a hearing on his **discharge**, effective July 28, 2003, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 03-314**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
19. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective August 6, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-366**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
20. *Petitioner's request for a hearing on her **non-promotion** to the position of Deputy Probation Officer II, Probation Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-475**.*
HEARING DENIED.
21. *Petitioner's request for a hearing on his **discharge**, effective March 22, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-157**.*
CONTINUED AT THE REQUEST OF LEGAL ADVISOR.

CLOSED SESSION (continued)

New Business

22. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective January 7, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 13-593**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
23. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective December 23, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-594**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
24. *Amended petitioner's request for a hearing on her **disqualification** and **non-promotion** to the position of Deputy Probation Officer II (Field), based on her claim of a Civil Service Rule 25 violation, **Case No. 13-470**.*
CONTINUED AT THE REQUEST OF THE DEPARTMENT.
25. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Lieutenant, **Case No. 13-580**.*
HEARING DENIED. COMMISSIONER FELTON DISSENTED.
26. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective July 14, 2011, and his fifteen (15) day **suspension**, effective March 11, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-114**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE DEPARTMENT'S REQUEST TO CERTIFY ADDITIONAL HEARING ISSUES.
27. *Petitioner's request for a hearing on his **discharge**, effective August 6, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-389**.*
DENIED THE PETITIONERS' REQUEST TO HOLD HEARING IN ABEYANCE. (NO ONE APPEARED FOR THE PETITIONER).

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:43 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:44 A.M.

Legal Advisor:
Lester Tolnai

Head Civil Service Commission:
Steve Cheng

Intermediate Commission Specialist:
Harry Chang

APPROVED BY THE CIVIL SERVICE
COMMISSION ON FEBRUARY 26, 2014

Lawrence D. Crocker
Executive Director